

Applicant Affirmative Action Plan Voluntary Survey

Our Company is required by law to maintain an affirmative action program and to collect information regarding the race, sex, national origin, disability, or veteran status of applicants. To assist us in our governmental recordkeeping requirements, we would appreciate your completion of this data form. **Your cooperation is voluntary. The information supplied will be kept confidential and will be used to improve our recruiting efforts and support our commitment to diversity in the workplace.** If you choose to volunteer the requested information, the data will be physically separated from the remainder of the job application before the application is considered for possible employment. The information will be kept in a confidential file separate from your application for employment.

Thank you for your cooperation!

Name _____ Date _____

Position(s) applied for _____

Sex: Male Female Choose not to answer

Ethnic Background:

- American Indian/Alaskan
- Native Asian/Pacific Islander
- Black
- Hispanic
- White
- Choose not to disclose

Disabled: Yes No

Veteran Status:

Veteran: Yes No

If yes, period of service: From _____ to _____

Are you a disabled veteran? Yes No

Referral Source:

- Friend Walk-in
- Relative Job Hotline
- Employment Agency Advertisement
- State Employment Service / College/University Job Placement Office (please indicate which university) _____
- Company Employee / Social Service Agency/Organization
- Web Site / Other